



# Superior Court of California County of Fresno

CHAMBERS OF  
**ALAN M. SIMPSON**  
Presiding Judge  
**ARLAN L. HARRELL**  
Assistant Presiding Judge

1130 O STREET  
FRESNO, CALIFORNIA 93721-2220  
(559) 457-6308  
FAX (559) 457-1624

January 10, 2019

The Fresno Superior Court has been engaged in labor negotiations with SEIU Local 521 since July 18, 2018 regarding Court Office Assistants, Judicial Assistants, Account Clerks, Court Reporters and Child Custody Recommending Counselors. We have limited money to offer to these various classifications but also must continue to function in an effort to serve the public. We have offered all of the money and benefits within our budget as follows:

- Court Reporters: Increase from 35 hours per week to 37.5 hours per week for an average annual increase of \$9,117.05 per employee;
- Three percent (3%) cost of living increase to all classifications other than the Court Reporters for an average annual pay increase of \$1,698.66 per employee;
- Payment of biweekly health insurance premium:
  - Employee Only: Increase Court contribution from \$350 to \$374;
  - Employee + Spouse, Children or Family: Increase Court contribution from \$480 to \$513;
- A one-time \$200 cash payment per employee;
- Four (4) hours of personal time off.

As of January 10, 2019 we received a letter from SEIU Local 521 indicating their intent to strike beginning no sooner than Tuesday, January 15, 2019. A copy of the letter is attached. The Court apologizes in advance for any inconvenience this anticipated strike may cause.

Sincerely,

A handwritten signature in blue ink, appearing to read "Alan M. Simpson".

Alan M. Simpson  
Presiding Judge

A handwritten signature in blue ink, appearing to read "Arlan L. Harrell".

Arlan L. Harrell  
Assistant Presiding Judge

A handwritten signature in blue ink, appearing to read "Sheran L. Morton".

Sheran L. Morton  
Court Executive Officer

Attachment



**SERVICE EMPLOYEES  
INTERNATIONAL UNION  
CTW-CLC**

**SAN JOSE H.Q.**  
2302 Zanker Road  
San Jose, CA 95131

**Phone:** 408-678-3300  
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**BAKERSFIELD**  
100117th Street  
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**FRESNO**  
5228 E. Pine Avenue  
Fresno, CA 93727  
**Phone:** 559-447-2560  
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**HANFORD**  
101 N. Irwin St., Suite 203  
Hanford, CA 93230  
**Phone:** 559-587-1521  
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**REDWOOD CITY**  
558 Brewster Ave., Suite 100  
Redwood City, CA 94063  
**Phone:** 650-801-3500  
**Fax:** 650-595-1930

**SALINAS**  
334 Monterey Street  
Salinas, CA 93901  
**Phone:** 831-784-2560  
**Fax:** 831-757-1863

**SANTA CRUZ**  
5178 Mission Street  
Santa Cruz, CA 95060  
**Phone:** 831-824-9255  
**Fax:** 831-459-0756

**VISALIA**  
1811 W. Sunnyside Avenue  
Visalia, CA 93277  
**Phone:** 559-635-3720  
**Fax:** 559-733-5006

[www.seiu521.org](http://www.seiu521.org)

January 10, 2019

Sheran Morton  
Chief Executive Officer  
1100 Van Ness  
Fresno, CA 93724

**Subject: NOTICE OF INTENT TO STRIKE**

Dear Ms. Morton:

This notice is to inform the Superior Court County of Fresno of the intent of the employees, represented by SEIU Local 521, to exercise their lawful right to begin an Unfair Labor Practice strike beginning no sooner than January 15, 2019.

Should the Court have any questions and need to contact me, I can be reached at (559) 836-6026. Please direct any correspondence on the matter to this number.

Sincerely,

Courtney Hawkins  
Internal Worksite Organizer

C: Joe Wiley, Employer Representative  
Sheran Morton, CEO  
Michael Elliot, Assistant CEO  
Mary Calderon, Director Of Human Resources